

U.S. DEPARTMENT OF THE INTERIOR Certification of Position Approval for Retirement Under

5 USC 8336(c) and 8412(d)

[X] Approved under the Civil Service Retirement System, 5 USC 8336(c)	
[X] Approved under the Federal Employees Retirement System, 5 USC 8412(d)	
Category of Coverage: Primary-Rigorous (FF)	
Bureau: Bureau of Land Management - Bureau Wide	
Classification Title: Supervisory Range/Forestry Technician (Fire)	_
Organization Title: Asst. Fire Helicopter Crew Supervisor	_
Position Number: F168 Series and Grade: GS-0455/0462-06	
RECOMMENDATION FOR COVERAGE REVIEW:	
This position has already been approved at the GS-07/08 level. Primary-Rigorous coverage is recomm position. Special retirement coverage under both CSRS and FERS is requested.	ended for this
This position serves as full Assistant to the Fire Helicopter Crew Supervisor; in case of his absence the Assistant management of the helicopter program. The incumbent leads 3-10 firefighters in initial and extended attack wo operations. The incumbent also supervises and participates in direct suppression of fires with hand tools, direct line construction, hot spotting, backfiring/burnout, aerial ignition operations, water delivery systems and applied brush felling and removal, patrol, back-line and mop-up operations. The incumbent also serves as a Type 4&5 Commander (initial attack), Type 3 Incident Commander (extended attack), as well as other fire suppression pequalifications.	vildland fire line of and indirect fire cations, tree and incident
(SEE ATTACHED)	
Bureau Program Designee	Date
Marcia L. Seifrer	04/08/2002
DOI Fire & Law Enforcement Team Lead, Marcia L. Scifres	Date
APPROVAL The position described above is approved for coverage under Firefighter or Law Enforce Retirement. Approval is by DOI Secretary's Designee:	ement (FF/LEO)
	4/17/02
Deputy Assistant Secretary, Human Resources	′ Óate



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[X] Approved under the Civil Service Retirement System, 5 USC 8336(c)	
[X] Approved under the Federal Employees Retirement System, 5 USC 8412((d)
Category of Coverage: Primary-Rigorous (FF)	
Bureau: Bureau of Land Management (Bureau-wide)	
Classification Title: Supervisory Range/Forestry Technician (Fire)	·
Organization Title: Assistant Fire Helicopter Crew Supervisor	
Position Number: F168 Series and Grade: GS-0455/0462-06	
RECOMMENDATION FOR COVERAGE REVIEW:	
Primary-Rigorous coverage is recommended for this position. Special retirement coverage un	nder both CSRS and FERS is requested.
At the full performance level, the primary purpose of the position is to serve as full assistant to Incumbent leads 3-10 firefighters in initial and extended attack wildland fire line operations. suppression of fires with hand tools, direct and indirect fire line construction, hot spotting, bar water delivery systems and applications, tree and brush felling and removal, back-line and more	Incumbent supervises and participates in direct ckfiring/burnout, aerial ignition operations,
The duties of this position are so rigorous that employment opportunities are limited to who must meet established physical qualification requirements.	young and physically vigorous individuals
	<u> 3-8-02</u> Date
Bureau Program Designee Bureau Program Designee	Date
DOI Fire & Law Enforcement Team Lead, Marcia L. Scifres	Date
APPROVAL: The position described above is approved for coverage under large (FF/LEO) Retirement retroactive to classification date of 01/03/01. Approva	Firefighter or Law Enforcement l is by DOI Secretary's Designee:
	4/17/02
Deputy Assistant Secretary, Human Resources	Date

POSITION CLASSIFICATION AMENDMENT

1. OFFICIAL HEADQUARTERS	2. NAME OF INCUMBENT			
3. ORGANIZATIONAL LOCATION AS SHOWN ON CURRING Bureau of Land Management c. Idaho/Nevada State Office	ENT DESCRIPTION d. Statewide e.	as herei Burchu	BY AMENDED WICK ST	
4. CSC TITLE AND BUREAU POSITION NO. F168 Supervisory Range/Forestry Technician (Fire)		SCHEDULE GS	SERIES 455/462	GRADE 06
☐ SAME AS PRESENT: AMENDED FOR ☐ CSC TITLE I	□ POS. NO. □ SC	HEDULE 🗆 SEF	RIES 🔲 GF	RADE
CERTIFIC	CATIONS			
5. I CERTIFY THAT THE POSITION IDENTIFIED ABOVE HAS CHANGED AS REFLECTED. (Signature of Supervisor) (Date)	PROPER AND THE PROPERLY CLASS Cofficial Exercising	SIFIED. Sava and Classification	Authority)	
TITLE		ecialist (Classi		ADDITIONS
 DESCRIBE BRIEFLY, BUT IN FULL, THE REASONS DELETIONS, OR REVISIONS WHICH ARE TO BE MA Organizational Title: Assistant Fire Helicopter Crew Sup 	DE IN THE DESCRI			ADDITIONS,
Supervisory Work				
This supervisory position in the fire organization is being the extreme shortage of fully qualified personnel. The sure ensure that the incumbent has not only the necessary account lower level to perform all duties that are assigned, but all knowledges, skills, abilities, and other characteristics nealso the safety and security of personnel and equipment. The supervisor is responsible to provide the necessary of	pervisor of the incomments of	umbent will be ications and ce ary aptitude to the effective performer for the partical controls.	fully responsertifications a fully apply the erformance coular operation	sible to at the next nose of duties and on.
cannot yet be assigned to the incumbent to assure not o but also the preparation of the incumbent for promotion t (continued)	only effective work	accomplishme	nt, safety, an	nd security,
SUPERVISORY CERTIFICATION: I certify that this is an accurate and its organizational relationships, and that the position is necessar. This certification is made with the knowledge that this information payment of public funds, and that a false or misleading statement regulations. Department of the interior, FLERT Specialist Control of the interior of the interior, FLERT Specialist Control of the interior	ry to carry out Govern is to be used for state may constitute violation (c) and 8412(d)	nment functions for tutory purposes re- cons of such statu	or which I am relating to appoint tes or their im	esponsible. ntment and plementing QUIREMENT
Napprovide Date Hymul 17, 2007		This position is rigorous individual estrictions apply subject to the reting to the reting to the reting to the reting to t	when filled und	

subject to the retirement system.



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[X] Approved under the C	Civil Service Retirement System, 5 USC 8336(c)
[X] Approved under the F	Federal Employees Retirement System, 5 USC 8412(d)
Category of Coverage:	Primary-Rigorous (FF)
Bureau:	Bureau of Land Management - Bureau Wide
Classification Title:	Range Technician (Fire)/Forestry Technician (Fire)
Organization Title:	Asst. Fire Helicopter Crew Supervisor
Position Number: F168	Series and Grade: <u>GS-0455/0462-7/8</u>
RECOMMENDATION FO	OR COVERAGE REVIEW:
Primary-Rigorous coverag FERS is requested.	ge is recommended for this position. Special retirement coverage under both CSRS and
management of the helicopte operations. The incumbent a fire line construction, hot spe and brush felling and remove	Assistant to the Fire Helicopter Crew Supervisor; in case of his absence the Assistant assumes full er program. The incumbent leads 3-10 firefighters in initial and extended attack wildland fire line also supervises and participates in direct suppression of fires with hand tools, direct and indirect otting, backfiring/burnout, aerial ignition operations, water delivery systems and applications, tree al, back-line and mop-up operations, gridding and patrol. The incumbent also serves as a Type nitial attack), Type 3 Incident Commander (extended attack), as well as other fire suppression
Bureau Program Designee Marcia	My 5, 2001 Date 10/23/2001
DOI Fire & Law Enforcen	nent Team Lead, Marcia L. Scifres Date
-	n described above is approved for coverage under Firefighter or Law Enforcement oproval is by DOI Secretary's Designee:
Deputy Assistant Secretar	y, Human Resources Date

POSITION CLASSIFICATION AMENDMENT

1. OFFICIAL HEADQUARTERS	2. NAME OF INCUMBENT				
3. ORGANIZATIONAL LOCATION AS SHOWN ON CUR					
lla. b					
C	e				
4. CSC TITLE AND BUREAU POSITION NO. F168		SCHEDULE	SERIES	GRADE	
Supervisory Range/Forestry Technician (Fire)		GS	455/462	07	
SAME AS PRESENT: AMENDED FOR CSC TITLE	Pos. No. 🗆 sc	HEDULE 🗆 SEF	RIES 🔯 GF	RADE	
CERTIF	ICATIONS				
5. I CERTIFY THAT THE POSITION IDENTIFIED ABOVE HAT CHANGED AS REFLECTED.	S IS I CERTIFY T IPROPER AND TH IPROPERLY CLASS				
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	Todd W. Rya	(Salar		5/31/01	
(Signature of Supervisor) (Date)		ng Classification		(Date)	
THE	TITLE Positio	n Classificatio	on Speciali		
7. DESCRIBE BRIEFLY, BUT IN FULL, THE REASON				ADDITIONS,	
DELETIONS, OR REVISIONS WHICH ARE TO BE M Organizational Title: Assistant Fire Helicopter Crew St		PTION PROPER			
					
<u>Supervisory Work</u>					
This supervisory position in the fire organization is being the extreme shortage of fully qualified personnel. The ensure that the incumbent has not only the necessary lower level to perform all duties that are assigned, but a knowledges, skills, abilities, and other characteristics in also the safety and security of personnel and equipment	supervisor of the inc administrative qualif also has the necess necessary to ensure	cumbent will be ications and ce ary aptitude to the effective pe	fully responertifications a fully apply the formance of the fully apply the formance of the fully response to the full resp	sible to t the next ose f duties and	
The supervisor is responsible to provide the necessary cannot yet be assigned to the incumbent to assure not but also the preparation of the incumbent for promotion (continued)	only effective work	accomplishme	nt, safety, an	d security,	
SUPERVISORY CERTIFICATION: I certify that this is an accurate and its organizational relationships, and that the position is necess. This certification is made with the knowledge that this information payment of public funds, and that a false or misleading stateme regulations. Department of the Interior, FLERT Specialist Mauret. This PD has been approved as follows under 5 USC 83.	sary to carry out Govern n is to be used for stat nt may constitute violation	nment functions for tutory purposes re ons of such statu	which I am re lating to appoint tes or their imp	sponsible. Itment and	
FirefighterLaw Enforcement	Sec/Supvy (This positi	on is for y	oung and physical	
Name Signature and Title of Supervisor ///0//200/	par	vigorous i	ngiviguais. N	ilaximum entry ag ed under appointme	

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Secretary Secr	Explanation (Show any	positions replaced)		nexempt	Executive Pers	ennel Employm	ent and	Yes	No
Statistical			 				3-Critical	13. Competitive Leve	el Code
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S. Classification of Press and Press			Dénartr	<u>nent of</u>	the Interior	EL ERT Specific	י בעלי	Bon	tw
Department Agrico Law Enforcements Department Agrico Second Irea Second Ir	•	Official	Title of Position This PE	has b	en applove	d es lollows unde	5 ^{USC}	8336(c) and 8	12(d)
a. Second Level Cordinate Control of Approval Date			_	_Firefig	thter	_Law Enforceme	nt		
Review Range Technician (FIRE) GS 0.455 8 6. First New Privace of Position (If different from afficial title) 6. First Subdivision 17. Name of Employee (If vacant, specify) Asst. First Helicopter Crew Supervisor 18. Organizational Title of Position (If different from afficial title) Asst. First Helicopter Crew Supervisor 19. Department, Agecy, or Stabilishment DEPARTMENT OF THE INTERIOR 20. Supervisory Certification. I certify that this is an accurate attacement of the mody of utiles and responsibilities of my position. 20. Supervisory Certification. I certify that this is an accurate statement of the mody of utiles and responsibilities of this position and its organizational relationships, and that the position is necessary to carry out of the mody of utiles for the mody of utiles and responsibilities of this position is necessary to carry out of the mody of utiles for the mody of t	b. Department, Agency or Establishment		Approv		11/0	_Secondary/Adm // <i>300</i> /	nistrative	Sec	Supvy
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Supervisor or Employee (If vacant, specify) Asst. Fire Helicopter Crew Supervisor B. Optarland, Aguec, or Fatablishment DEPARTMENT OF THE INTERIOR B. First Subdivision C. Third Subdivision d. Fourth Subdivision d. Fourth Subdivision J. Employee Review - This is an accurate description of the major duties and responsibilities of my position. Signature of Employee (optional) Signature of Employee (optional) Asst. Fire Helicopter Crew Supervisor B. Fourth Subdivision d. Fourth Subdivision J. Employee Review - This is an accurate description of the major duties and responsibilities of my position. Signature of Employee (optional) Signature of Employee (optional) Asst. Fire Helicopter (Proceedings) Signature of Employee (If vacant, specify) Asst. Fire Helicopter (Proceedings) Signature of Employee (Optional) Asst. Fire Helicopter (Proceedings) Signature of Employee (Optional) Asst. Fire Helicopter (Proceedings) Asst. Fire Helicopter (Proceedings) Signature of Employee (Optional) Asst. Fire Helicopter (Proceedings) Asst. Fire Helicopter (Proceedings) Asst. Fire Helicopter (Proceedings) Asst. Fire Helicopter (Proceedings) Signature of Employee (Optional) Signature of Employee (Optional) Associated (Proceedings) Signature of Employee (Optional) Associated (Proceedings) Signature of Employee (Optional) Signature of Internation (Proceedings) Si	d. First Level Review	Range Technician (FIRE)		GS	0455	8		
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19. Employee Review - This is an accurate description of the major duties and responsibilities of my position. 20. Supervisory Certification. Legification is of the major duties and responsibilities of this position and its organizational relationships, and that the position is necessary to carry out Government functions for which I am responsible. This certification is made with the 2. Typed hashe and Title of Imaglitate Supervisor 2. Typed hashe and Title of Imaglitate Supervisor 3. In the continuation of the major duties and responsibilities of the major duties and responsibilities of the major duties and responsibilities of the major duties and responsible. This certification is made with the 2. Typed hashe and Title of Imaglitate Supervisor 3. In the continuation of the major duties and responsible that this position has been classificationally with the most applicable published standards apply directly, consistently with the most applicable published standards apply directly, consistently with the most applicable published standards. 2. Position Classification Standards Used in Classifying/Grading Position GSSG, Apr 98. GEG for Aid and Technical Work in the Biological Sciences, GS-400, Dec 91, TS-111. Range Technician Series, GS-455, Dec 19, TS-111. Information on their application, are available in the personnel office of Personnel Management. 2. Position Review Initials Date Initials Vigorous individuals. Maximum entry age ECC. 2. Classifier 2. Remarks 2. Position and that facts and that false and the special properties and properti		NAGEMENT							
19. Employee Review - This is an accurate description of the major duties and responsibilities of my position. 20. Supervisory Certification. I certify that this is an accurate statement of the major duties and responsibilities of this position and its organizational relationships, and that the position is necessary to carry out Government functions for which I am responsible. This certification is made with the and Title of Immfiliate Supervisor 2. Typed Pame and Title of Immfiliate Supervisor 2. Lanification by Certification. I certify that this position has been consistently with the most applicable published standards upublished standards upublished by the U.S. Office of Personnel Management or, if no published standards upublished by the U.S. Office of Personnel Management or, if no published standards upublished standards upubli	b. Second Subdivision			e. Fifth S	Subdivision				
and payment of public funds, and that false misleading statements may constitute violations of such statutes or their implementing regulations. and payment of public funds, and that false misleading statements may constitute violations of such statutes or their implementing regulations. and payment of public funds, and that false misleading statements may constitute violations of such statutes or their implementing regulations. b. Typed Name and Title of Higher-Level Supervisor or Manger (optional) Signature Date 1. Classification Standards Used in Classifying/Grading Position Cassification Standards Used in Classifying/Grading Position Cassification Standards Used in Classifying/Grading Position GSSG, Apr 98. GEG for Aid and Technical Work in the Biological Sciences, GS-400, Dec 91, TS-111. Range Technician Series, GS-455, Dec 19, TS-111 Information for Employees. The standards, and information on their application, are available in the personnel office or the U.S. Office of Personnel Management. Information or classification of the position may be reviewed and corrected by the agency or the U.S. Office of Personnel Management. Information or classification of the position may be reviewed and corrected by the agency or the U.S. Office of Personnel Management. Information or classification of the position may be reviewed and corrected by the agency or the U.S. Office of Personnel Management. Information or classification of the position may be reviewed and corrected by the agency or the U.S. Office of Personnel Management. Information or classification of the position may be reviewed and corrected by the agency or the U.S. Office of Personnel Management. Information or classification of the position may be reviewed and corrected by the agency or the U.S. Office of Personnel Management. Information or classification of the position may be reviewed and corrected by the agency or the U.S. Office of Personnel Management. Information or classification of the position may be reviewed and corrected by the ag	19. Employee Review - duties and responsibili	This is an accurate descrip	tion of the major	Signatur	e of Employee (<i>opt</i>	ional)			
Signature 21. Classification/hob Grading Certification. I certify that this position has been classifyled/graded for required by Title 5, U.S. Code, in conformance with standards published by the U.S. Office of Personnel Management or, if no published standards apply directly, consistently with the most applicable published standards. CSSG, Apr 98. GEG for Aid and Technical Work in the Biological Sciences, GS-400, Dec 91, TS-111. Range Technician Series, GS-455, Dec 19, TS-111 LARRY HAMILTON Director, Office of Fire & Aviation Signature Date 1 Information for Employees. The standards, and information on their application, are available in the personnel office. The classification of the position may be reviewed and created by the agency or the U.S. Office of Personnel Management. Information on classification/job grading appeals, and complaints on exemption from FLSA, is available from the personnel office or the U.S. Office of Personnel Management. 23. Position Review Initials Date Initials Date Initials Date This position is for young and physically vigorous individuals. Maximum entry age HC: restrictions apply when filled under appointment subject to the retirement system.	of the major duties organizational relations Government functions	and responsibilities of the ships, and that the position is	this position and its s necessary to carry out	and pay	ment of public fi	unds. and that false m	isleading st	purposes relating atements may consi	to appointment titute violations
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LARRY HAMILTON Director, Office of Fire & Aviation Signature Date Date Date Information for Employees. The standards, and information on their application, are available in the personnel office. The classification of the position may be reviewed and corrected by the agency or the U.S. Office of Personnel Management. Information on classification/job grading appeals, and complaints on exemption from FLSA, is available from the personnel office or the U.S. Office of Personnel Management. 23. Position Review Initials Date Initials Date Initials Date Initials Date PRIMARY COVERAGE REQUIREMENT 24. Remarks FPL: BUS: vigorous individuals. Maximum entry age HC: COM: restrictions apply when filled under appointment subject to the retirement system.			ed standards.						
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	25. Description of Maio	or Duties and Responsibilit	ies (See Attached)			subject to the retire	ement sys	tem.	

POSITION CLASSIFICATION AMENDMENT

1. OFFICIAL HEADQUARTERS	2. NAME OF INC	CUMBENT			
BUREAU OF LAND MANAGEMENT					
3. ORGANIZATIONAL LOCATION _ AS SHOWN ON CURRENT DE	SCRIPTION; _ A	S HEREBY AME	NDED		
11 a. <u>DEPARTMENT OF THE INTERIOR</u> b. <u>BUREAU OF LAND MANAGEMENT</u> c.	d e				
4. CSC TITLE AND BUREAU POSITION NO.		SCHEDULE	SERIES	GRADE	
Range/Forestry Technician #F168		GS	455/462	08	
_ SAME AS PRESENT; AMENDED FOR: X CSC TITLE, POS. NO., SERIES, GRADE OTHER					
CERTIFIC	CATIONS				
5. I CERTIFY THAT THE POSITION IDENTIFIED ABOVE HAS CHANGED AS REFLECTED IN THIS AMENDMENT. Signature of Supervisor) (Date)	AND THE PO	DSITION AS HE	GES REFLECTED REBY AMENDED		
Title Director, Office of Fire and Aviation	Title Person	nnel Officer			

7. DESCRIBE BRIEFLY, BUT IN FULL. THE REASONS FOR CHANGES CHECKED ABOVE, AND THE ADDITIONS, DELETIONS, OR OTHER REVISIONS WHICH ARE TO BE MADE IN THE DESCRIPTION PROPER.

This position is classified to both the GS-455 Range Technician Series and the GS-462 Forestry Technician Series. This amendment adds the suffix "Fire" to the title.

ASSISTANT FIRE HELICOPTER CREW SUPERVISOR Supervisory Range Technician GS-455-8

INTRODUCTION

This position serves as full Assistant to the Fire Helicopter Crew Supervisor with an exclusive use contracted suppression helicopter on a BLM unit. The Assistant assumes full management of the helicopter program in the Supervisor's absence; as such, he/she has position requirements very similar to the Crew Supervisor. The incumbent supervises a crew of firefighters established to provide rapid initial attack of wildland fires, large fire support, fire use projects and other resource management projects.

The primary line of work of this position is fire and aviation management. Prior experience in wildland firefighting and helicopter management is a requirement of this position.

Complexity of BLM fire helicopter programs varies from unit to unit, depending on management options identified in the local Fire Management Plan. Large crews (16-20 crewmembers) may have two Assistant Supervisors. Use the attached Program & Position Complexity Matrix to aid in determining appropriate position levels and staffing for a given helicopter program.

MAJOR DUTIES

25% Supervision

- -In the absence of the Crew Supervisor, the Assistant assumes full responsibility for the day-to-day management of helicopter operations and supervision of the crew. This occurs whenever the Crew Supervisor is on days off or otherwise unavailable (approx. 40% of time).
- -The incumbent provides leadership planning, scheduling/delegation of tasks and priority setting to accomplish a wide variety of Bureau and interagency goals. Assigns, monitors and evaluates subordinate work. Verifies and authorizes crewmember time reports. Supervises 4-15 seasonal and/or career-seasonal employees. Crewmembers range in grade from GS-03 to GS-06.
- -Gives advice, counsel and instruction to employees on both work and administrative matters. Identifies and provides for employee training needs. Creates an environment which respects, appreciates and accepts the contributions and perspectives of all employees. Supports and implements EEO and Civil Rights policies, requirements and objectives.
- -Provides contracted pilots, mechanics and drivers with mission information, objectives, requirements and parameters.

6 Contract Administration

- -The incumbent is a designated Project Inspector (PI) performing day-to-day administrative duties as delegated by the Contracting Officer's Representative (COR). Serves as liaison between the contractor, the local Fire Staff and the COR in ensuring that all contract requirements are being met and resolving conflict at the lowest level. Evaluates contractor performance and provides input for contract specifications or modification. May serve as COR when assigned to Call-When-Needed helicopters.
- -Monitors, verifies and documents aircraft use, completes day flight invoices and prepares cost summaries on a daily or project basis. Helicopter contracts annually expend in excess of \$150,000 in programmed funds.
- -Completes Contract Daily Diary to document contract equipment and personnel assigned, daily activities and any contractual non-compliance or problems.
- -Completes records and reports of aircraft use, pilot flight and duty time, turbine engine power checks. Reviews aircraft logbook entries to ensure that appropriate aircraft maintenance is performed and documented.

Safety

- -Responsible for ensuring that all Bureau, Department, FAA, NTSB, OSHA safety regulations and policy are strictly enforced for helicopter, suppression and project activities. Ensures that subordinates and contractors utilize required standard safety procedures and equipment in all operations.
- -Provide safety briefings to crewmembers, passengers, incident personnel, management, interagency cooperators and the public. Provides formal and on-the-job safety training. Ensures that all personnel are trained and qualified for their assigned activities.
- -Identifies aerial and ground hazards; briefs crewmembers, pilots and drivers. Conducts risk analysis and implements risk mitigation measures. Completes SAFECOM reports for hazards, unsafe acts, maintenance deficiency, airspace conflict, event or circumstance which affects or could affect the safety of aircraft operations.
- -Develops Aviation Special Use Safety Plans for specific special use flights or projects. This includes preparing Aerial Hazard Maps, organizational needs, analyzing airspace, briefing pilots and all participants.

Helicopter Operations

-Provides technical expertise during helicopter operations: helitack, recon, survey, search and rescue, bucket/tank, external load, aerial ignition, seeding, rappel, etc. Ensures that procedures and equipment used are within Bureau, Department, FAA, NTSB regulations and approved agency and interagency operations guidebooks.

- -Uses FM aircraft radios and Global Positioning Systems (GPS) to accomplish flight following, coordination of resources, navigation and mapping, locating fires or other points on the ground.
- -Plans and directs helicopter operations to meet fire management or other resource objectives.
- -Instructs training courses to crewmembers, other Bureau employees, interagency employees and cooperators in helicopter safety, proper loading/unloading of personnel and cargo, external load/longline operations, bucket/tank operations,
- -Responsible for acquisition, inventory, monitoring and maintenance of helicopter support vehicles, equipment and accessories, aerial ignition equipment, helicopter rappel equipment, personal protective equipment, etc.
- -May be certified to function as helicopter rappeller, rappel spotter, check spotter, helitorch manager, helitorch module member, Plastic Sphere Dispenser operator, etc. May serve as Helibase Manager, Helicopter Coordinator. Air Support Group Supervisor per qualifications.

50 0 Fire Suppression

- -Leads 3-10 firefighters in initial and extended attack wildland fire line operations; often the first and/or only resource assigned. Provides aerial and ground fire assessment, development of control strategy and tactics, deployment and assignment of personnel and equipment, directing helicopter water drops and support missions, communicating with fire dispatch offices and other resources, ordering of additional suppression resources. Works in conjunction with other crews, heavy equipment, fire engines and other aircraft.
- -Supervises and participates in direct suppression of fire with hand tools, direct and indirect fire line construction, hot spotting, backfiring/burnout, aerial ignition operations, water delivery systems and applications tree and brush felling and removal, back-line and mop-up operations, gridding and patrol. Completes fire line briefings, fire size-up, fire reports, fire personnel performance evaluations.
- -Serves as Type 4 & 5 Incident Commander (initial attack), Type 3 Incident Commander (extended attack), Single Resource Boss and other fire suppression positions per qualifications. May serve on prescribed burns per qualifications. May serve on Incident Management qualifications.

FACTORS

Factor I - Knowledge Required by the Position

-Knowledge of and experience in fire suppression strategy, tactics, fire behavior, fuel models, fire weather, Incident Command System, firefighting tools and equipment to safely lead and execute fire line suppression operations.

- -Knowledge of Bureau, Department, FAA and other agency aviation policy, operational guidelines and safe practices as they relate to fire suppression, fire use and resource helicopter activities.
- -Technical knowledge of various helicopter model capacitities, limitations, flight characteristics, aerodynamics and mountain flying techniques to safely and efficiently coordinate helicopter operations for remote fire missions and non-fire projects.
- -Technical knowledge of helicopter accessory equipment capabilities and use to safely and efficiently conduct suppression, fire use and resource helicopter missions. Equipment includes: cargo nets, swivels, short and long lines, remote hook; water bucket, tanks, diptanks, Helitorch, Premo MK III plastic sphere dispenser, rappel equipment, medevac equipment, aircraft extrication tools, fire extinguishers, FM radios, GPS receivers, etc.
- -Working knowledge of federal helicopter contract provisions, specifications and administrative requirements to monitor compliance, resolve conflicts, complete flight invoices and related documentation. Knowledge and of contract administrative chain-of-command. Ability to serve as aviation contract Project Inspector (PI) in the field.
- -Knowledge of supervision and federal personnel policy to effectively lead a diverse workforce in fire and non-fire activities.
- -Knowledge of oral and written communication methods to conduct operational briefings, conduct formal and informal training, provide oral presentations, meet with the public, complete written plans, reports and documentation.

Factor 2 - Supervisory Controls

- -Work is supervised by the Fire Helicopter Crew Supervisor. The supervisor assigns work in terms of specific objectives to be met in on-going or new projects or changing priorities. The supervisor reviews performance to ensure that program goals are met, over-all helicopter operations are effective and established policy and safety guidelines are not compromised.
- -Often, general instructions are given to the incumbent in preparation for the supervisor's impending absence. The incumbent completes routine work without detailed instructions.
- -In the Crew Supervisor's absence, the incumbent has full supervisory responsibility of the crew and must function independently, relying on his/her own experience expertise and judgement.

Factor 3 - Guidelines

-A multitude of written guidelines are utilized: BLM 9400Aviation Manual, Departmental Aviation Policy, Federal Aviation Regulations, Health and Safety Code, Interagency Incident Business Management Handbook, Interagency Helicopter Operations Guide, Interagency Aerial Ignition Guide, Interagency Helicopter Rappel Guide, DOT regulations aircraft flight manuals and logbooks, helicopter contracts, and other agency and interagency guidebooks specific to fire

and non-fire aviation operations.

-Aviation and fire policy and guidelines are constantly changing, in a state of revision or in conflict with other agency regulation. The incumbent must rapidly select, interpret and apply guidelines to field situations which are often emergency in nature, continually changing and lack precedent. Incumbent must recognize when guidance is non-existent or unknown; stop operations and seek advice of higher qualified individuals.

Factor 4 - Complexity

-Helicopter management in support of fire suppression and resource projects is highly specialized and unique; prior training and experience is needed which cannot be acquired in any other established position.

'The position requires expertise in a wide range of divergent and unrelated disciplines: helicopter operations, procurement and contracting, fire suppression, supervision, weather and topographical assessment, relations with contractors and the public, formal and on-the-job etc.

-The incumbent must make decisions quickly during high risk, complex operations when conditions, supervisors and priorities are constantly changing. Incumbent must weigh economics, safety and efficiency simultaneously under time pressures and policy constraints.

Factor 5 - Scope and Effect

- -This position provides rapid initial attack of wildfires and support of larger fires; efficiency prevents many fires from becoming large, expensive campaigns. Effective helicopter management contributes directly to meeting various Bureau project objectives and ensuring the safety of employees and the public. Helicopter contracts typically expend in excess of \$150,000 annually.
- -Although primarily a local fire suppression resource, this crew regularly support regional and national incidents and other resource management projects. Performs work for other agencies on a reimbursable basis.

Factor 6 - Personal Contacts

-Contacts are primarily with crew, pilots, drivers, mechanics, Field Office Fire Management Officer, Contracting Officer's Representative (COR), OAS Contracting Officer (CO), OAS Technical Specialists (COTR), State Aviation Manager, Dispatchers. Other contacts include local Resource Specialists, project leaders, incident supervisors, fire crew leaders, public and interagency counterparts.

Factor 7 - Purpose of Contacts

-Contacts are made with contractor personnel to coordinate/schedule missions, plan flights and projects, maintenance logistics and contract compliance. Contacts are made with subordinates and

other fire crews to make assignments, schedule work, evaluate performance and provide training. Contacts with CO, COR, COTR and aviation managers are to resolve contract problems, exchange information and clarify policy and procedures. Incumbent frequently contacts project leaders and incident supervisors to receive assignments, plan helicopter missions and coordinate activities.

Factor 8 - Physical Demands

-Work involves long and/or irregular shifts, long periods of time away from home, frequent physical exertion walking, lifting, carrying, throwing and the use of hand and power tools. Position requires firefighter physical qualifications at the arduous level.

Factor 9 - Work Environment

-Most work is performed at remote locations, airstrips, helibases, unimproved helispots, fire line locations, vehicles and temporary structures. Duties are accomplished in range and forest environments of high elevation, steep terrain, temperature extremes, dust, smoke, wind, thunderstorms and noise. Extended outdoor living and travel is required. Frequent exposure to low-flying aircraft, heavy equipment, uncontrolled wildfire and a sense of urgency. Errors could be catastrophic and result in serious injury or death.